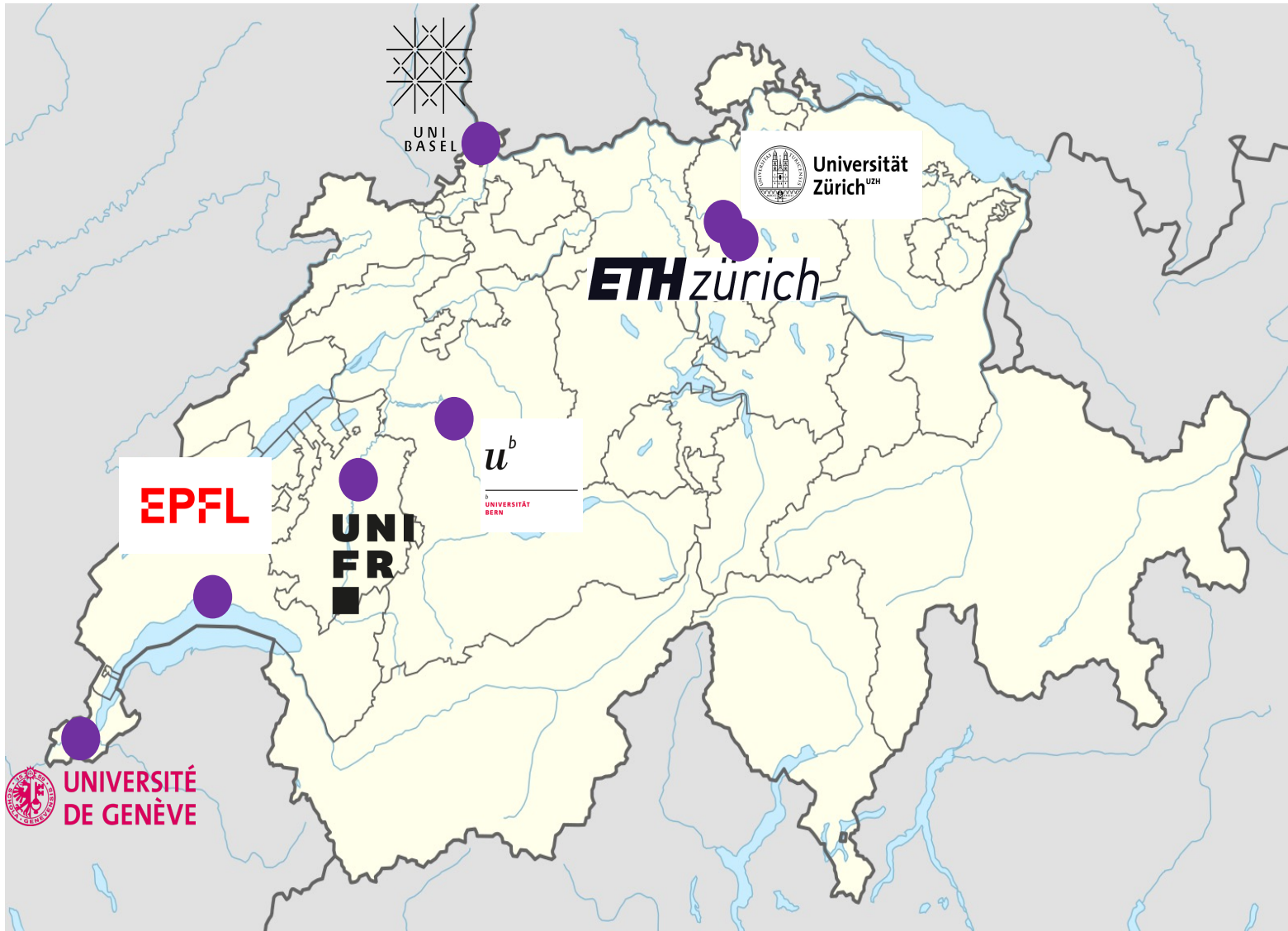


Women Physicists in Switzerland

Christine KLAUSER

Paul Scherrer Institut, Switzerland

Swiss Universities With Physics Programmes



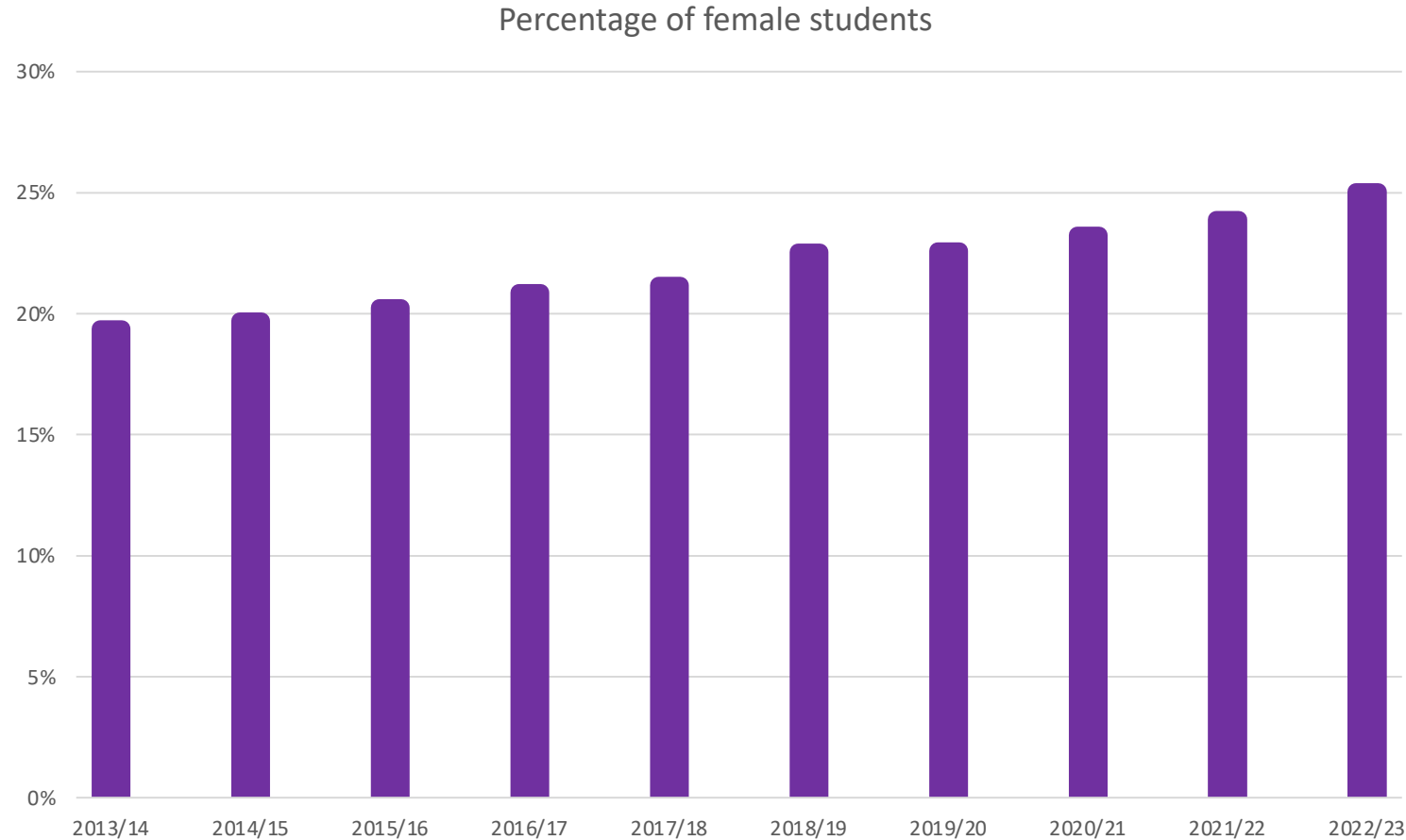
Switzerland counts $8.7 \cdot 10^6$ people

Studies in physics are offered in

2 federal technical institutes:
Lausanne, Zurich

5 cantonal universities:
Basel, Bern, Fribourg,
Geneva, Zurich

Evolution of Female Students in Physics



Students in 2023
Bachelor: 26 %
Master: 24%
PhD: 25%

Source: [Federal Statistical Office](#)

Equality Programmes for Women in Science

- Fix the Leaky Pipeline
- CONNECT – Connecting women’s careers in academia and industry
- Réseau romand de mentoring pour femmes
- REGARD
- feminno

- Women Professor’s Forum
- Swiss National Funding: PRIMA SNSF Professorial Fellowships

Equality Programme for Women in Physics

Women in Physics Career symposium

-first edition 2022

- career talks & networking in a satellite event to the annual physics society meeting
- mentoring programm for young physicists



Career Issues

- Small country, (Old) Boy's Networks
- Few credible women candidates shortlisted for professor position
- Micro-aggressions and othering from the start of the career
- Perceived performance biased by gender
- Child rearing and associated tasks woman's responsibility in Swiss society, few childcare for small children available