

Women in Physics, Argentina 2023

Claudia Montanari, Laura Estrada, Tomás Cicchini,
Fabiana Laguna, Victoria Ferreyra, Marisa Frechero,
Lucila Álvarez Zuzek, Luciana Bruno, Cecilia Cormick,
Natalia Giovenale, Daniela Lioren Suárez, and
Agustina Magnoni



The Argentinean Gender Committee



Since 2017 we are dedicated to advancing gender equality and diversity in the field of Physical science through collaborative initiatives, mentorship, and advocacy.

Achievements

- ❖ Paper in “Feminist Notebooks for the Transversalization” (UNR Publisher, 2022)



- ❖ Network of Women and Gender Dissident Identities in Physics (Red MIDeF)

- ❖ Saga of Argentine Physics Women



<https://www.cientificxsfeministas.com.ar/>

Outstanding activities

- ❖ Professional skills workshop aimed at women and gender dissidents (TAMFIS 2019)



2019

Actividad RAFA 2019: mesa redonda de la subcomisión de género

Derechos laborales en la ciencia

Martes 01/10 17hs. Estación Belgrano, planta alta.

Participan:

- Sofía Usher - Antropóloga, secretaria profesional de CONICET (IQUI), Excmo. Delegada de ATE
- María José Barrios - Federadora de Trabajadores Municipales de Santa Fe, Mujeres Sindicalistas de la OIT
- Alejandra Molinari - Física, secretaria doctoral de CONICET (MFE, UBA), Buenos Aires
- Gabriela Henning - Ingeniera Química, investigadora de CONICET (INTEC UDELAR), Santa Fe

¿Cómo tener en cuenta la maternidad en las pedidos de subsidio, promociones y concursos?

¿Son compatibles los derechos laborales con la meritocracia?

En nuestra trayectoria científica ¿Se evidencia la etapa de maternidad/paternidad?

¿Qué derechos asisten a las becarias?

Subcomisión de Género de la Asociación Física Argentina | <http://nuevo.genero.fisica.org.ar>
genero.afa@gmail.com | [fb@AFAGenero](https://www.instagram.com/rafajenero)

Actividad RAFA 2019: mesa redonda de la subcomisión de género

2020

new genero está presentando

Cómo construir una comunidad científica feminista: nuestra experiencia en la Asociación Física Argentina

Expositoras: Luciana Bruno, Sebastian Bartegory, Nara Guisoni, Fabiana Laguna, María Belino, Laura Estrada, Victoria Ferrerini, Mariela Golias, Flavia Gómez Altamirani, Agustina Magagnoli, Claudia Montanari, Juliana Berez Szternert

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www.generofisicawomen.com/subcomision

2021

Argentina Mujeres está presentando

Hacer ciencia en tiempos de COVID: Una mirada con perspectiva de género

Subcomisión Género de la Asociación Física Argentina

2022

MESA REDONDA

LIDERAZGO Y GÉNERO

VIERNES 30/09 14.00 HS CENTRO ATÓMICO BARILOCHE

107ª RAFA - Subcomisión de Género SG-AFA

EXPOSITORAS

- Ana Franchi CONICET
- Verónica Garea INVAP
- Adriana Serquis CNEA
- Luz Lardone MINCYT CONICET

¿Cómo ocupan las mujeres los espacios de poder?
 ¿Existe la masculinización de las mujeres en esos roles?
 ¿Cómo se construye el liderazgo?

MODERAN

- Fabiana Laguna - CAB
- Luciana Bruno - FCEEN-UBA

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<http://rafajenero.afa.org.ar/subcomision>

- ❖ Discussion panels about general issues with a gender perspective (own space within the national meetings of physics)

Legislative framework to prevent gender bias and violence in Argentina

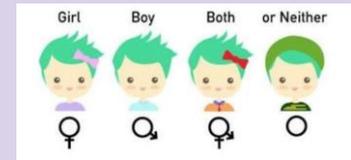
2012. Right to **Gender Identity** allows trans people to be treated according to their self-perceived identity.



2012, Femicide Law

Life free
of
violence

2021. Law that allows to choose **non-binary identity** on the National Identity Document.



2019, creation of the the **National Ministry of Women, Gender, and Diversity.**

National Sexual Education Program (ESI)



2021. Job quota transsexual transgender transvestites in the National State Administration

Positive actions in Science, institutions and Universities



Guide to incorporate inclusive use of language at the University
<https://www.unsam.edu.ar/secretarias/academica/dgyds/GUIA-LenguajeInclusivo.pdf>

The **University Titles** will be adapted to the **Gender Identity Law**

<https://www.conicet.gov.ar/capacitacion-ley-micaela/>

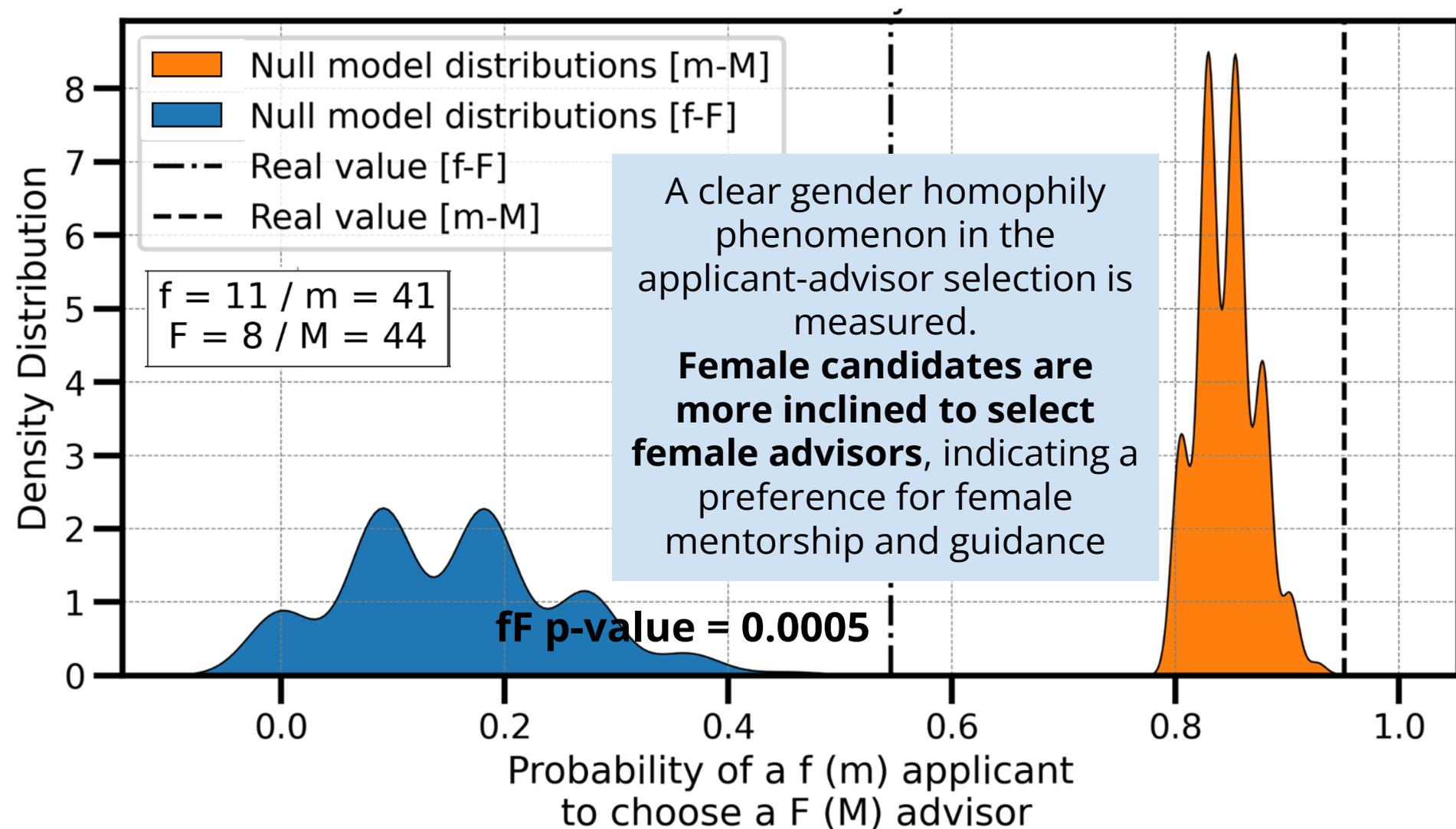
Gender committees and gender-based violence observatories were created in academic and universities.

Mobility scholarships with a gender perspective 2023, for women and dissidents to attend scientific events and research stays

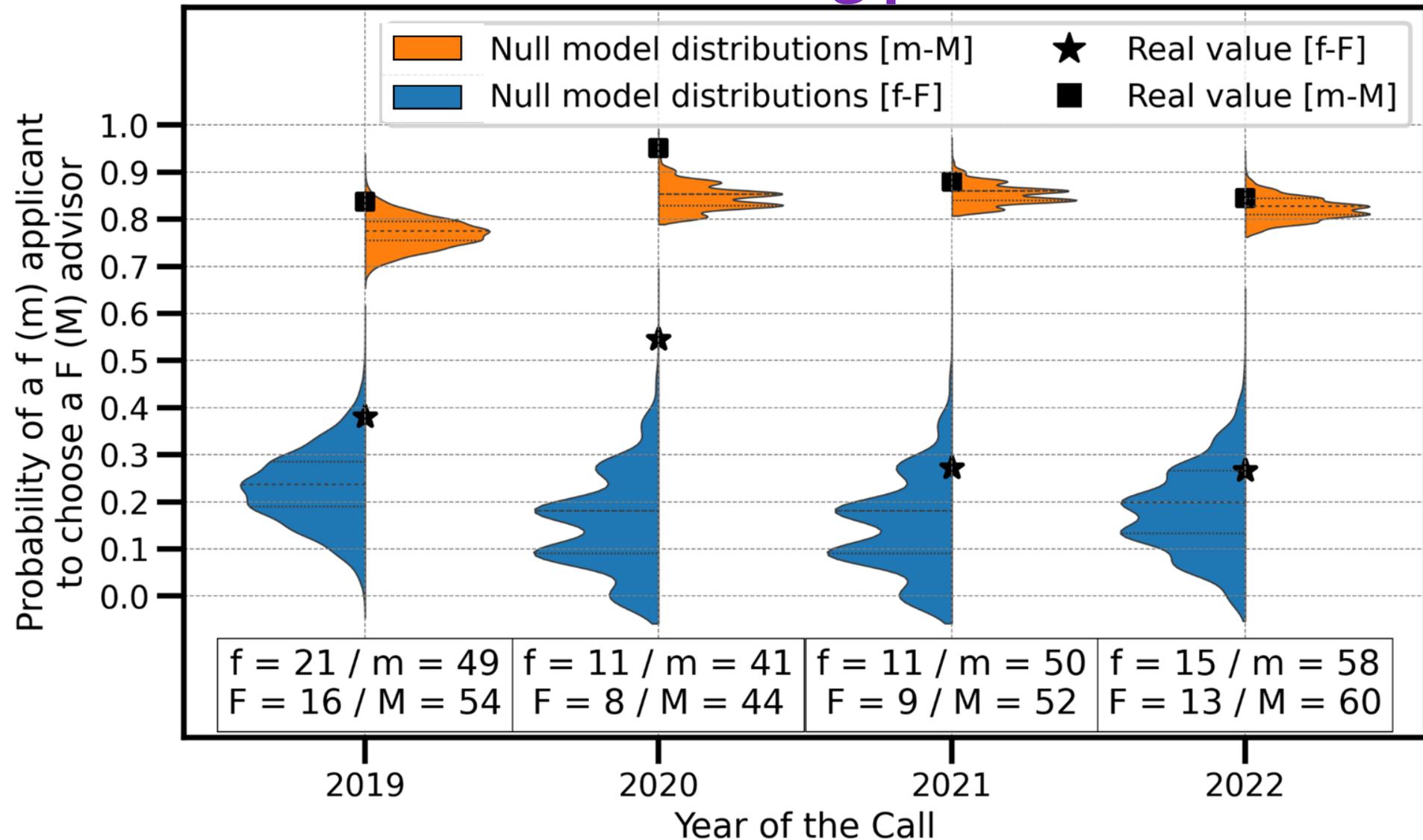
Since 2021, CONICET, area of gender and diversity policies



Exploring Gender Homophily: A comparative analysis of advisors and Ph.D applicants



The consistent trend across years suggests that gender-based affinity in the applicant-advisor selection is an enduring phenomenon



Empowering women, promoting diversity, and fostering inclusion are not only moral imperatives but also fundamental to unlocking the full potential of scientific progress

