











TIFR'S ASET FORUM

BIASWATCHINDIA: AN INITIATIVE TO DOCUMENT GENDER BIAS IN INDIAN STEM ACADEMIA AND CONFERENCES

Indian scientific conferences and meetings often lack appropriate gender representation. To better understand this disparity, we use publicly available information to calculate the base rates of women faculty in seven scientific fields, from 97 Indian Institutes and Universities, and compare these against the gender ratio in 239 Indian field-specific conferences and 54 general science conferences, as prevalent and held between June 2020 and August 2021. 60% of these conferences had women speaker ratios below field-specific base rates and ~40% had zero women speakers. Taken together, these numbers highlight the gender inequity in Indian scientific conferences, over and above the prevalent low base rates of women faculty in Indian academia.



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Date:

Friday, February 4, 2022

Time: 4PM IST



DR. VAISHNAVI ANANTHANARAYANAN